Introductions

As this was the first meeting of the SPC for the academic year and there were new members, introductions were made.

President’s Welcome

Nancy Kleniewski welcomed the group and thanked them for agreeing to be part of the SPC. She spoke about the challenges and opportunities we are facing:

- Economic pressures such as cost and reductions in state support.
- Demographic trends which include decrease in number of HS graduates, increase in adult learners and diversity of students
- Increased competition

She also shared her four wishes for our students:

1. That they study something they love and gain competency in their field;
2. That they grow as people to be thoughtful, creative, confident, and ethical;
3. That they graduate in four years with the least debt possible;
4. That they launch a fulfilling career or go on to further their education.

Chair’s Report

Rhea Nowak shared with the Council that she has met with 12 of the 27 departments so far and is scheduled to meet with another eight departments in the weeks ahead. The objective of these meetings is to give a general overview of the process and steps that need to be taken; give each department an opportunity to give feedback; and encourage everyone to be involved in the process of the next strategic plan by participating in open forums, town hall meetings and email surveys.

The College’s mission and pillars will remain the same but our vision will be updated in the new Strategic Plan. In early January 2015, a draft of the plan will be introduced and feedback will be solicited. A revised draft will be ready in March 2015 and a final version will be unveiled in May 2015.

The council will seek endorsement from the College Senate, the College Council and the Student Association.

Strategic Allocation of Resources (StAR)

Discussion of funding priorities

The group discussed funding priorities, made minor adjustments (indicated below) and endorsed them.

1. Foster high quality student learning through initiatives by:
• Increasing engagement in classes typically taken by first-year students
• Making curricular changes that improve student learning outcomes
• Increasing opportunities for experiential learning in major programs or general education courses

2. Move toward inclusive excellence through initiatives such as:
• Enhance a welcoming classroom and campus environment for all students in effort to decrease incidence of bias
• Including perspectives of underrepresented groups in the curriculum
• Improving the recruitment and retention of students of diverse backgrounds including international students

3. Promote shared ownership of student success through initiatives such as:
• Facilitating the assimilation and timely degree completion of transfer and non-traditional students
• Mentoring and assisting students in developing their career goals and skills
• Providing opportunities for students to learn professional conduct within their major fields.

The Call for Proposals letter was reviewed and some changes were suggested as noted below:

**Review of call letter**

Page 1

Add language stating the fact that the proposals should be for one-time funding whether it be one time funding in one year or one time funding over multiple years. Proposals will not be accepted for recurring funds.

Page 1, Last line

**This year, proposals are specifically sought that are in line with this year’s Funding Priorities, including:**

Page 2 Item 2, Bullet 1

Change from **Supporting a welcoming classroom and campus for all students** to something of this nature:

**Enhance a welcoming classroom and campus environment in an effort to decrease incidents of bias.**

Terence Mitchell stated that will attempt to find language that states the above in a more positive and effective way.

Page 2, Item 3, Bullet 1

Facilitating the assimilation and timely degree completion of transfer and **non-traditional** students
These changes will be made and then discussed by the BAC on October 17. If there are other suggested changes they will be emailed to the SPC for comment. The Call for Proposals is scheduled to be sent out on October 22.

Development of the new strategic plan

Review timeline

The group briefly reviewed the steps of the process:

1. Environmental Assessment
2. Vision
3. Strategic Issues / Ideas
4. Goals and Objectives
5. Action, Measurement, Evaluation, & Refinement

Review President’s guiding principles

The strategic plan should...

- Be student centered.
- Utilize our existing mission and pillars.
- Be in place by the end of the Academic Year (2015).
- Cover the three academic cycles August 2015 – May 2018.
- Identify goals and objectives that are mission critical, understandable, and widely inclusive.
- Maintain sensitivity to external conditions and mission.
- Drive continuous improvement.
- Be ambitious and visionary but still be practical and fiscally sustainable.
- Be endorsed by and supported by the College Senate, Student Association, College Council & SPC.

Planning Step 1 “external scan”

The group briefly reviewed the steps of the process:

6. Environmental Assessment
7. Vision
8. Strategic Issues / Ideas
9. Goals and Objectives
10. Action, Measurement, Evaluation, & Refinement

Good of the Order

Todd announced that there are still two vacant seats on the council – one faculty and one-non faculty member. He stated that Darryl Lincoln of Corning Glass agreed to serve as the other community member.
The next meeting is October 1, 2014 in Fitzelle Room 169. An SPC open forum is scheduled for October 3 at 3 p.m. in the Hunt Union Red Dragon Theater.

Respectfully Submitted,

Laura Emmett
Executive Assistant