

I,_____, HEREBY AUTHORIZE MY EMPLOYER TO DEDUCT FROM MY WAGES THE FOLLOWING AMOUNTS AS INDICATED BELOW:

Employee Reduction (Pretax) contributions Employee Deduction (After-tax) contributions

WEEKLY DEDUCTION:

I UNDERSTAND THAT THESE DEDUCTIONS ARE SENT MONTHLY AND ARE POSTED TO MY ACCOUNT ACCORDING TO THE DESIGNATIONS I HAVE SPECIFIED WITH TIAA/CREF.

Signature

Date