3rd Annual SUNY PRIDE CONFERENCE

“Working Together to be Leaders of Change”

October 23–25, 2015
Hunt College Union
SUNY Oneonta
<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>7:00–9:00 PM</td>
<td>Registration</td>
<td>Hunt Union Hub</td>
</tr>
<tr>
<td>8:00–10:00 PM</td>
<td>SUNY Pride Networking and Games</td>
<td>International Lounge, Hunt Union</td>
</tr>
<tr>
<td>7:00–10:00 PM</td>
<td>SUNY Pride Networking and Games</td>
<td>International Lounge, Hunt Union</td>
</tr>
<tr>
<td>7:00–10:00 PM</td>
<td>Gender and Sexuality Resource Center Open House</td>
<td>GSRC, Hunt Union - 2nd Level</td>
</tr>
</tbody>
</table>

Come see our space, meet the staff, and get some resources while you’re at it! GSRC student staff will be on hand to answer any questions you have about the center.

---

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>8:00–9:00 AM</td>
<td>Registration</td>
<td>Hunt Union Hub</td>
</tr>
<tr>
<td>9:00–9:30 AM</td>
<td>Welcome</td>
<td>Ballroom, Hunt Union</td>
</tr>
<tr>
<td>9:30–10:30 AM</td>
<td>Breakout Session I</td>
<td>Various Rooms, Hunt Union</td>
</tr>
<tr>
<td>10:45–11:45 AM</td>
<td>Breakout Session II</td>
<td>Various Rooms, Hunt Union</td>
</tr>
<tr>
<td>12:30–2:00 PM</td>
<td>Lunch &amp; Keynote Address</td>
<td>Ballroom, Hunt Union</td>
</tr>
<tr>
<td>2:00–3:30 PM</td>
<td>Breakout Session III</td>
<td>Various Rooms, Hunt Union</td>
</tr>
<tr>
<td>3:45–5:15 PM</td>
<td>Breakout Session IV</td>
<td>Various Rooms, Hunt Union</td>
</tr>
<tr>
<td>5:15–5:30 PM</td>
<td>Closing</td>
<td>Ballroom, Hunt Union</td>
</tr>
<tr>
<td>5:30–7:30 PM</td>
<td>Dinner on your own</td>
<td>Campus Dining Halls</td>
</tr>
<tr>
<td>9:30 pm–1:00 am</td>
<td>Drag Ball</td>
<td>Ballroom, Hunt Union</td>
</tr>
<tr>
<td>10:00–11:30 AM</td>
<td>Brunch and Discussion Groups</td>
<td>Ballroom, Hunt Union</td>
</tr>
<tr>
<td>11:00 am–1:00 pm</td>
<td>GSRC Open House</td>
<td>GSRC, Hunt Union</td>
</tr>
</tbody>
</table>

---

**Restrooms - Hunt College Union**
Permanent, gender-inclusive single-stall restrooms are located on the basement level, accessible to the left of the elevator/stairs and directly next to the Waterfront Room. Temporary, gender-inclusive multi-use restrooms will be located for the weekend on both the basement level and the 2nd level. Some of these restrooms include urinals and some do not. Gendered restrooms are located on the main level.

**Restrooms - Wilsbach Dining Hall**
There is one single stall, gender-inclusive restroom located on the ground floor.

---

**Guide to Hunt College Union**

**Main Level**
The "Hub"
Starbucks Coffee
International Lounge
Butternut Valley Room
Gendered Restrooms

**2nd Level**
Glimmerglass Room
Leatherstocking Room
Catskill Room
Ballroom
GSRC

**Basement Level**
Susquehanna Room
Union Square Room
Red Dragon Theater
Waterfront Room
Gender Inclusive Restrooms (multi-use and single-stall)

---

**Advanced Level**
In this interactive panel, we will address the challenges faced by LGBTQI individuals during an academic job search process. There are several unique hurdles to face: the process of looking for a job (specifically how to research the LGBTQI-friendliness of where you are moving and the policies of your employer), how to anticipate and answer biased interview questions, how to consider wardrobe when you are non-gender-conforming or outside the gender binary, and how to deal with microaggressions once you are in the position. This panel is led by three out LGBTQI SUNY librarians who have all recently completed a successful job search into permanent faculty positions and have experience organizing in diverse communities. We will also be encouraging the sharing of stories, advice, and thoughts from the audience. Attendees will leave with steps they can implement for personal and professional growth.
9:30–10:30 AM  Breakout Session I (continued)

A Student Leader’s Introduction to Working with Queer Students
Presented by David Rubino
Glimmerglass Room
Introductory Level
In today’s world, there is an increased focus on LGBTQ issues. Many college campuses are making strides in creating inclusive environments. At SUNY New Paltz, we have integrated this awareness at our Tutoring Center. In a workshop, we will detail how what can be done by peer tutors or leaders create a safe environment for themselves and others.

Microaggressions in Our Society: Gender, Sexuality, Race, and More
Presented by Faith Tiemann
Union Square Room
Introductory Level
In this workshop we will delve into the microaggressions commonly heard on college campuses, ones that affect us personally, and ones that affect our peers. We aim to identify and understand what microaggressions are, to identify and understand why microaggressions are harmful to society and to make a pledge to eliminate microaggressions from our vocabulary.

Discovering Your Sexual Orientation: Myths, Facts, Resources, & Stories
Presented by Daniel Klossner, Ph.D.
Butternut Valley Room
Introductory Level
This introductory-level workshop aims to answer the question How do I know if I am lesbian, gay, bisexual? Discussion topics include: 1) Discovering the meaning of common LGBT terminology; 2) Debunking common LGBT myths & stereotypes; 3) Identifying resources used to discover one’s sexual orientation; and 4) Sharing examples of coming out stories from others in the journey to discover their own sexual orientation.

There’s a Trans Kid in My School. Now What?
Presented by Bambi Lobdell, Ph.D.
Leatherstocking Room
Introductory Level
This workshop is for teachers, staff, administrators, and community members who want to learn more about transgender kids, school responsibilities to trans kids, common challenges for schools, laws and requirements for schools, and methods of fielding questions and resistance from surrounding communities. This workshop will also present a list of resources for parents, young people, school officials, teachers, ministers, parents, and anyone else involved in education, including future educators. Discussion will also cover creating safe spaces and ways to educate students and parents.

9:30–11:45 AM  Special Two-Session Breakout Workshop

SafeZone Training 1 and 2
Presented by LGBTQ Academy Trainers
 Catskill Room
Introductory Level
Creating SafeZones is a proactive step that campuses can take to create welcoming, inclusive spaces so that all people are empowered to reach their full potential. The LGBTQ Academy at the Gay Alliance has worked nationally with over 40 colleges and universities from California to Pennsylvania offering our expertise on running SafeZone Trainings. This dynamic and interactive workshop aims to increase LGBTQ awareness, knowledge and skills for individuals and address challenges that exist when one wants to advocate for their LGBTQ peers, family members, friends, coworkers and for themselves. The training includes hands-on activities and discussion around: inclusive and respectful language, the process of coming out, understanding sexual and gender identity, respectfully responding to pushback, taking action on our campuses and where to go for support and resources. Participants will leave with the skills they need to provide support and to create environments that are safe, welcoming and inclusive. At the end of the workshop, everyone will be offered an official Gay Alliance SafeZone sticker so that they can create their own SafeZone.

10:45–11:45 AM  Breakout Session II

Behind Bars: The Many Sexualities of the Women in Kenji Kohan’s “Orange is the New Black”
Presented by Jerrad P. Pacatte
Union Square Room
Advanced Level
In this hour-long presentation, Stephanie Talarico and I will be examining the various sexualities of the characters in the Netflix original series, “Orange is the New Black.” From Suzanne “Crazy Eyes” to Laverne Cox’s character Sofia, the characters and their respective intersectional identities will be discussed, and various clips from the show will be shown during the presentation.

Standing with LGBT Prisoners: Violence and Discrimination Behind Bars
Presented by Cassidy Keane & Dotty Barker
Glimmerglass Room
Advanced Level
This workshop will survey the current issue of violence and discrimination against LGBT inmates in prison. An intersectional approach will be used in order to fully understand the inner dynamics surrounding this problem, such as the focus on LGBT persons of color and transgender individuals. The criminal justice system as
a whole will be examined including treatment of inmates in prison and the reasons why LGBT people have a higher imprisonment rate than the national average. Legislation protecting LGBT people from violence and discrimination will also be analyzed in its effectiveness, and possible changes will be proposed.

Who Needs Feminism?
*Presented by Yasmine Montes De Oca & Emily McLaughlin*

**Waterfront Room**

**Introductory Level**

This workshop will be discussing what Intersectionality means and how it's vital to the feminist community. Intersectionality recognizes ways different groups of identities experience privilege and oppression and how human lives cannot be explained by single categories. We'll also discuss the history of feminism and provide resources on how you can be a successful intersectional feminist and use it to create change on your college campus and beyond.

Understanding the Developmental Trajectory of LGBTQ Youth in Rural Communities: Using Personal Narratives to Inform Research
*Presented by Bobby Bui*

**Leatherstocking Room**

**Introductory Level**

While higher rates of mental health problems among LGBTQ youth has been a long standing issue, experts say the effects may even be worse for those living in rural communities. The rural environment offers additional challenges than those faced by LGBTQ youth in urban and suburban settings, such as a greater emphasis on adhering to traditional moral values based on fundamental religious beliefs. LGBTQ persons in rural areas must also adhere to a posture of low visibility and avoid any public declaration of their sexual orientation, in order to fit into rural life, as diversity in sexual orientation is typically not recognized and accepted. Furthermore, in contrast to urban centers, support services for LGBT persons in most rural communities are nonexistent. Through facilitated dialogue, this workshop's aim is to create a space where personal narratives can be voiced, understood and used to develop meaningful research questions.

How Clit-erate Are You?
*Presented by Amanda Bellinger & Kristen Blinne, Ph.D.*

**Butternut Valley Room**

**Introductory Level**

The truth about the clitoris (anatomical term)...exposed at last. Enhance your CLITERACY. If you have a clit/click/boidick/etc. or love someone who does, this workshop is for you. Be able to describe clitoral anatomy and physiology from a feminist science perspective, understand some of the key historical moments that have shaped western cultural knowledge about the clitoris, and engage in peer-education regarding the eroticizing of the clitoris.

Beyond Binaries: Identity & Sexuality
*Presented by Robyn Ochs*

**Susquehanna Room**

**Introductory Level**

This program explores the landscape of sexuality, and how we “map” sexual orientation. No two people are alike. Given that, how do we assign labels to our complicated and unique experiences? In this interactive workshop we will conduct an anonymous survey of those present, and look together at the data. Where do we fall on the sexuality continuum? How do we label? How old were we when we came to our identities and to our sexualities? In this fun and interactive program we explore different experiences of identity; the interplay between gender and sexuality; the complexities of attraction, and more.

12:30–2:00 PM  **LUNCH and KEYNOTE “Be the Change” with Robyn Ochs**

**Hunt Union**

Robyn Ochs is a SUNY system alum, educator, speaker, award-winning activist, and editor of the Bi Women Quarterly, the 42-country anthology *Getting Bi: Voices of Bisexuals Around the World,* and the new anthology *RECOGNIZE: The Voices of Bisexual Men.* Her writings have been published in numerous bi, women's studies, multicultural, and LGBT anthologies.

2:00–3:30 PM  **Breakout Session III**

Have We Forgotten About Men’s Sexual Health?
HIV/AIDS: Looking Back and Looking Forward
*Presented by James Zians, Ph.D.*

**Red Dragon Theater**

**Advanced Level**

This session will focus on the health of gay/bisexual men since the beginning of the HIV/AIDS crisis in 1981 to the present. Some video clips across the history of the HIV/AIDS crises will be shown during this presentation along with some epidemiology slides (past and present).

Presentation Techniques for Leading Change
*Presented by Kristen Hunsinger*

**Butternut Valley Room**

**Advanced Level**

This session is designed to give useful information for individuals who would like to lead change through workshops and public speaking (such as SafeZone workshops and RA programming). The workshop will include useful tips on engaging difficult conversations, ways to get involved in giving presentations (finding your platform), presentation & processing tips, and ways to engage your audience.
An important step in bringing together and strengthening humanity. Don’t miss this opportunity to connect, share and have a conversation about important issues that can empower and enrich countless lives for the better, regardless of any perceived differences. Differences, after all, are really just *opportunities* to learn more about others, and in doing so learn more about ourselves. Transgender or not, we’re all in this together. It only makes sense that we learn more about one another, find ways to lift each other up, and work together toward a better future for all of humanity.

**Beyond Bisexuality 101**  
*Presented by Robyn Ochs*  
*Susquehanna Room*  
**Introductory Level**

What does it mean to identify as bisexual (or pansexual or fluid)? What are some of the challenges to recognizing and understanding the middle sexualities — an often overlooked segment of the LGBTQ community? However you identify, come to this lively and interactive program if you could use some tools for challenging ignorance, biphobia and bi erasure.

**3:45–5:15 PM**  
**Breakout Session IV**

**Community Building and Skill Share for SUNY Faculty and Staff**  
*Presented by Elliot Ruggles, Ph.D.*  
*Butternut Valley Room*  
**Advanced Level**

In this collaborative workshop session, designed for faculty and staff working within the SUNY system for change around gender and sexual identities (LGBTQ*), we will meet to discuss pitfalls and challenges of advocacy for diversity in these areas, and share success stories too! Please come prepared to discuss the most relevant matters on your campus, bringing materials as necessary, and we will work collaboratively to brainstorm and problem-solve together!

**An Introduction to Transgender Realities: Personal Life Experiences, Information and Group Discussion with Trans Woman, Transgender Advocate and Public Speaker: Gabrielle Hermosa**  
*Presented by Gabrielle Hermosa*  
*Union Square Room*  
**Introductory Level**

This workshop offers an enlightening, informative, entertaining and uplifting look into transgender realities. We’ll replace the mystery and uncertainty with knowledge and understanding. I’ll share intimate details of my own personal journey of confusion, depression, attempted suicide, self-discovery, coming out process, challenges and triumphs. Attendees are invited to literally ask me anything and steer the conversation and experience. Questions can be asked openly at any time, and anonymously via messaging or text. Understanding transgender realities is an important step in bringing together and strengthening humanity. Don’t miss this opportunity to connect, share and have a conversation about important issues that can empower and enrich countless lives for the better, regardless of any perceived differences. Differences, after all, are really just *opportunities* to learn more about others, and in doing so learn more about ourselves. Transgender or not, we’re all in this together. It only makes sense that we learn more about one another, find ways to lift each other up, and work together toward a better future for all of humanity.

**Beyond Bisexuality 101**  
*Presented by Robyn Ochs*  
*Susquehanna Room*  
**Introductory Level**

What does it mean to identify as bisexual (or pansexual or fluid)? What are some of the challenges to recognizing and understanding the middle sexualities — an often overlooked segment of the LGBTQ community? However you identify, come to this lively and interactive program if you could use some tools for challenging ignorance, biphobia and bi erasure.

**3:45–5:15 PM**  
**Breakout Session IV**

**Community Building and Skill Share for SUNY Faculty and Staff**  
*Presented by Elliot Ruggles, Ph.D.*  
*Butternut Valley Room*  
**Advanced Level**

In this collaborative workshop session, designed for faculty and staff working within the SUNY system for change around gender and sexual identities (LGBTQ*), we will meet to discuss pitfalls and challenges of advocacy for diversity in these areas, and share success stories too! Please come prepared to discuss the most relevant matters on your campus, bringing materials as necessary, and we will work collaboratively to brainstorm and problem-solve together!

**An Introduction to Transgender Realities: Personal Life Experiences, Information and Group Discussion with Trans Woman, Transgender Advocate and Public Speaker: Gabrielle Hermosa**  
*Presented by Gabrielle Hermosa*  
*Union Square Room*  
**Introductory Level**

This workshop offers an enlightening, informative, entertaining and uplifting look into transgender realities. We’ll replace the mystery and uncertainty with knowledge and understanding. I’ll share intimate details of my own personal journey of confusion, depression, attempted suicide, self-discovery, coming out process, challenges and triumphs. Attendees are invited to literally ask me anything and steer the conversation and experience. Questions can be asked openly at any time, and anonymously via messaging or text. Understanding transgender realities is an important step in bringing together and strengthening humanity. Don’t miss this opportunity to connect, share and have a conversation about important issues that can empower and enrich countless lives for the better, regardless of any perceived differences. Differences, after all, are really just *opportunities* to learn more about others, and in doing so learn more about ourselves. Transgender or not, we’re all in this together. It only makes sense that we learn more about one another, find ways to lift each other up, and work together toward a better future for all of humanity.

**5:15–5:30 PM**  
**Closing**  
*Hunt Union Ballroom*

**5:30–7:30 PM**  
**Dinner (on your own)**  
*Wilsbach or Mills Dining Halls (see campus map)*

**9:30 PM–1:00 AM**  
**Drag Ball**  
*Hunt Union Ballroom*

Join us for Mardi Gras themed dancing (in your most fabulous get up) and drag performances by local performers Bee’uh BombChelle, Pacifica Rim, Jacquelin Frost, and Drag King Sebastian, MC’ed by Baltimore queer woman of color comedian, Chelsea Shorte.

---

**— SUNDAY, OCTOBER 25 —**

**10:00–11:30 AM**  
**Brunch and Discussion Groups**  
*Hunt Union Ballroom*

Join us for breakfast food and caucus group sessions to talk with people with similar interests or identities about the matters that concern you most.

**11:00–1:00 AM**  
**Gender and Sexuality Resource Center Open House**  
*GSRC, Hunt Union - 2nd Level*

Last chance to see the GSRC! Come meet the staff, spend time in our space and don’t forget to get an identity pin!
GSA, SA, AND THE GSRC PRESENT:

DRAG BALL!

OCTOBER 24TH, 9:30PM-1AM
IN THE HUNT UNION BALLROOM!

SUNY PRIDE SPONSORS
Carlos Medina, Chief Diversity Officer and Senior Associate Vice Chancellor for Diversity, Equity and Inclusion, SUNY System Administration, Albany, NY
Gender and Sexuality Resource Center, SUNY Oneonta
Gender and Sexuality Alliance, SUNY Oneonta
Alumni Engagement, SUNY Oneonta
Resident Student Organization, SUNY Oneonta

SUNY PRIDE HEAD COMMITTEE
Zachary Hitchcock, SUNY Pride Head Coordinator
Emily McLaughlin
Sienna Diaz
Judy Morales
Dylan Negrin
Ash Cornelius
Sarah Cottone
Amanda Bellinger
Julia Koons

SPECIAL THANKS
Nancy Kleniewski
Terrence Mitchell
Mary Bonderoff
Faith Tiemann
Kathy Hewlett

All of the staff at Hunt College Union, SUNY Oneonta

Thank you to all of our presenter, volunteers, and to Mitch Hymowits, student founder of the SUNY Pride Conference!
Present your SUNY Pride name tag to receive a 10% discount at Starbucks in the Hunt Union.